

## Position: Intern

### Internship / Project Title

Biodiversity Impact Assessment and Consultancy Services

### Company / Project Description

Camphora Pte Ltd is a collective that provides integrated flora, fauna and arboriculture baseline data to inform design intent and formulate solutions for ecological conservation in development projects.

### Job scope

1. Assist with flora and fauna field surveys and site inspections
  - Data recording
  - Camera trapping
  - Day surveys and night surveys for flora and a range of fauna groups
  - Site inspections for flora and fauna monitoring during construction
2. Desktop work
  - Data entry
  - Literature review
  - Preparation of meeting slides
  - Assist with report writing
3. Opportunity to attend client meetings with lead ecologists

### Applicant should be

1. Physically fit, and comfortable being in the forest and in construction sites
2. Responsible and self-motivated
3. Able to work on weekends or at night for the field component on occasions

### Learning Outcomes

#### Field component

1. Gain familiarity with local biodiversity (flora & fauna) through field surveys
2. Exposure to a range of field survey techniques commonly used in biodiversity surveys, including day and night transect surveys, point counts, camera trapping, bat trapping and flora sampling plots.
3. Able to independently lead and navigate in the field through the use of handheld GPS.
4. Exposure to common construction methods and reading of site plans
5. Identify key elements for minimising biodiversity impacts during site inspections

#### Desktop component

1. Understand the objectives, process and components involved of conducting Environmental Impact Assessments (EIAs) locally
2. Understand the objectives, process and components involved of conducting Environmental Monitoring and Management Plan (EMMP) locally
3. Exposure to consultant teams involved in development projects
4. Able to map field survey data onto QGIS
5. Exposure to ecological designs

To apply, please send your cover letter and CV to Derek Yap at [derek@camphora.com.sg](mailto:derek@camphora.com.sg).